Engineering Internship – Chemical, Mechanical & Electrical

Do you want real, hands-on technical work experience in the chemical manufacturing industry? Is a friendly company culture, learning from industry experts, and social/networking opportunities what you seek? Working on real engineering projects with real cost savings, seeing your projects implemented in an industry setting, and being part of a team – does this sound appealing to you? Are you interested in a company that is really concerned about protecting the environment, focuses on safety and health of their employees, and gives back to the community? Do you need a break from the rigorous college schedule of engineering majors? If this sounds like you, Eastman Chemical Company would be thrilled to talk with you further about an internship experience at the Kingsport, TN location.

Eastman Chemical Company (EMN)

Eastman is a global specialty chemical company that produces a broad range of products found in items people use every day. With a portfolio of specialty businesses, Eastman works with customers to deliver innovative products and solutions while maintaining a commitment to safety and sustainability. Its market-driven approaches take advantage of world-class technology platforms and leading positions in attractive end-markets such as transportation, building and construction and consumables. Eastman focuses on creating consistent, superior value for all stakeholders. As a globally diverse company, Eastman serves customers in approximately 100 countries and had 2013 revenues of approximately $9.4 billion. The company is headquartered in Kingsport, Tenn., and employs approximately 14,000 people around the world. For more information, visit www.eastman.com.

Benefits for you:

Participating in Eastman’s Internship Program is a stepping-stone to full-time employment with the company after graduation. What better way to check out a company, geographic location, and fellow employees than to actually experience this yourself before graduation!

You will receive a competitive pay rate based on your college education level, paid company holidays, one (1) personal holiday during the calendar year, and eight (8) hours of vacation per calendar year.

Do you want “hassle free” apartment housing while completing your internship? Eastman provides a furnished apartment including utilities for your use (student pays partial cost of $90 per week to Eastman). Just pick up the apartment key and move in your personal belongings – it is that easy! Undergraduate students are housed in local apartment complexes for social networking.

Eastman strives to broaden the internship experience for students. Students in our program participate in plant tours and volunteer activities. They can become involved with our “Eastman Professional Development Club.” Your internship assignment will provide personal growth and enhance your overall learning experience.

Qualifications:

We are interested in the best and brightest chemical, mechanical, and electrical engineering major undergraduate students. Your technical aptitude is demonstrated by your college GPA. We highly value students that display teamwork, initiative, honesty and personal integrity, and have a passion for engineering.

To Apply: Please email your resume’, cover letter, and a list of three references to Samantha Brown, TN-SCORE Outreach Director, at sbrown65@tennessee.edu by no later than 5pm ET on October 1, 2014.

Qualified candidates must be legally authorized to be employed in the United States. Eastman Chemical Company does not provide sponsorship for this position. Eastman Chemical Company is an equal opportunity employer. Eastman Chemical Company is an E-Verify employer.
Intern Benefits

**Salary:**
Established wage rates will be competitive with industry rates. These rates are reviewed periodically to ensure equity. Interns will be paid biweekly during the work session.

**Vacation:**
Interns will receive 8 hours of vacation per calendar year. Vacation can be carried over into the next calendar year subject to the carryover limit, but must be used by March 31. Unused vacation will be cashed out at the end of employment, in accordance with the vacation carryover policy.

**Holidays:**
Interns and other Eastman employees receive scheduled holidays each year. Currently, there are ten (10) scheduled holidays and one (1) personal holiday during the calendar year. Should the intern be scheduled to work during a holiday, a special holiday allowance will be paid in addition to regular pay.

**Work Schedule:**
Interns normally work eight hours per day, Monday through Friday. Some may be required to work special shifts to meet the requirements of a particular assignment. If so, these interns will receive a shift differential. In some areas, interns may arrange with their supervisor to work an alternative work schedule, working nine hours four days a week, and then four hours on the work day of their choice.

**Housing:**
Kingsport interns are typically housed with another student at Cross Creek Apartments or a similar local apartment complex in two-bedroom units. Housing is $90/week paid in monthly payments. The apartments include furniture (dining area table, sofa, beds, dresser), major appliances, and utilities (i.e. electric and water).

**Travel Pay:**
Interns are reimbursed for normal travel expenses to and from school (round-trip mileage reimbursement).

**Service Reinstatement:**
If the intern joins Eastman, credit will be given for work term(s) completed at Eastman.

**Credit Union Privileges:**
Interns are eligible to obtain savings and checking accounts through the Eastman Credit Union.

**Fitness Center Privileges/Recreational Opportunities:**
Interns are eligible to take advantage of the free on-site fitness facilities and recreational opportunities offered by the Company.

**DISCLAIMER:** Nothing contained in this communication is a contract for employment or a contract to provide benefits. Except when specifically changed by a collective bargaining agreement, employment at Eastman and its subsidiaries is “At-Will”. Such employment may be terminated by the employer or the employee at any time. Except when specifically changed by a collective bargaining agreement, Eastman and its subsidiaries reserve the right to change the benefits at any time with or without notice. Eligibility for benefits is dependent upon employees meeting requirements contained in the benefit plan. This Disclaimer applies to all pages within this document.