Tennessee is where ideas meet possibility.
UT is more than just a place to work. We are a dynamic community of individuals who are making an impact every day. Are you ready to join us?

We saved you a seat.
Mentoring
Upon arrival on campus, every tenure-track faculty member is assigned a mentor whose role is to help the new colleague adjust to life in the academic unit and on campus. Some departments assign mentoring committees to new faculty members. The mentoring program lasts through the entire probationary period and is designed to help junior faculty meet the challenges of a new academic position.

Teaching
The Tennessee Teaching and Learning Center, UT Libraries, and the Instructional Department of the Office of Information Technology provide individual consultations, workshops, and training programs to help both junior and senior faculty members reach their instructional goals.

Service-Learning
UT Service-Learning works closely with centers and offices at UT to address faculty and community needs in a purposeful, reciprocal, and continuous way, while supporting and increasing the level of course-based service-learning across campus.

We offer faculty members individual consultations, group trainings, assistance with student placements, processing of student insurance payments, and customized pre-service trainings for their students.

Research & Creative Activity
The Office of Research and Engagement is poised to help faculty with everything from “Grant Writing Boot Camp” to individual consultations on specific projects.

The Center for the Study of Social Justice, Baker Center for Public Policy, UT Humanities Center, and National Institute for Mathematical and Biological Synthesis are just a few of the centers at UT with plentiful opportunities for meaningful, interdisciplinary collaboration.

Our Faculty Development Leave Program for tenured faculty provides time to research, write, and visit other institutions. It provides a semester’s leave at full pay or a year’s leave at half pay once every seven years.

Our campus is just twenty-five miles east of Oak Ridge National Laboratory and all the resources it offers to investigators.

Scholarship
We have a variety of awards dedicated to providing seed funding for new research projects; travel monies to advance established research projects; funds to defer the costs of exhibition, performance, or publication; and funds to support faculty who accept residential fellowships such as the Fulbright Scholar Awards.

Living Light showcases the collaboration and exceptional quality of our students and faculty, and illustrates the world-changing possibilities of our research programs.

JAMES ROSE
SENIOR LECTURER OF ARCHITECTURE AND DESIGN
FACULTY ADVISOR AND CO-PI OF THE LIVING LIGHT PROJECT
To learn more about the award-winning Living Light project, visit tiny.utk.edu/livinglight.

ACADEMIC SUPPORT
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UT FAST FACTS

17:1
STUDENT-TO-FACULTY RATIO

CARNEGIE CLASSIFICATION:
VERY HIGH RESEARCH UNIVERSITY

1,400
INSTRUCTIONAL FACULTY

27,000+
TOTAL STUDENTS

$160M+
AWARDED RESEARCH FUNDING FOR CAMPUS

5 JOINT
RESEARCH INSTITUTES WITH OAK RIDGE NATIONAL LABORATORY
Faculty & Family Care Policy
UT’s Faculty and Family Care Policy provides support in the form of modified duties in the event of childbirth, adoption, foster care, serious personal illness, or serious illness of an immediate family member. Tenure-track faculty can request to stop the tenure clock for one year for each event twice during the probationary period.

Dual Career Support
The Vice Provost for Faculty Affairs works with other campus units and the community to identify employment opportunities for spouses and partners moving to our area.

Benefits
We offer a generous benefits package, including a 50 percent discount on undergraduate tuition for the children of spouses of UT employees at any public university in Tennessee.

We look out for the safety and well-being of our coworkers through the Employee Assistance Program and 946-Care Hotline.

The Recsports “Plus-One” program provides a full, low-cost gym membership for one other person in your household.

The Early Learning Center provides competitively priced, full-day, high-quality early education programs for infants, toddlers, preschoolers, and kindergarteners.

The Community Practice at the UT Veterinary Medical Center serves the general pet care needs of dogs and cats belonging to UT employees at an affordable rate.

humanresources.tennessee.edu/benefits

PERSONAL SUPPORT

After having my baby, taking a semester of leave prepared me to balance my life as a parent and professor. UT shares my long-term values, and that has made all the difference.

ELIZABETH JOHNSON AVERY
ASSOCIATE PROFESSOR OF PUBLIC RELATIONS
AND CO-DIRECTOR OF THE RISK, CRISIS,
AND HEALTH COMMUNICATION RESEARCH UNIT
SCHOOL OF ADVERTISING AND PUBLIC RELATIONS
Knoxville at a Glance
Located in the heart of East Tennessee, Knoxville offers a perfect blend of small-town charm with big-city opportunities.

Population 178,874
Median home price $140,000
Median family income per year $33,467
Median age of residents 33 years
Median commute time 17 minutes

*Sourced from US 2010 Census data

Newsworthy
Kiplinger’s Personal Finance Magazine ranked Knoxville fifth on its 2012 list of “Best Value Cities,” based on low living costs, strong economies, and great amenities.

Development Counsellors International ranked Tennessee the fourth best business climate in the nation in 2011.

Brookings Institution ranked Knoxville third nationally in a 2011 study on the number of clean jobs in metro areas.

Brookings Institution also ranked Knoxville as one of only three major US metropolitan areas experiencing an economic recovery following the recession.

Events/Entertainment
Knoxville’s historic and revitalized downtown district hosts an abundance of concerts, nationally traveling museum exhibits, art gallery openings, and author readings that draw thousands of visitors to the area each year.

Annual cultural traditions include the springtime Italian Rossini Festival and the month-long Dogwood Arts Festival. On the first Friday of each month, downtown shops and galleries open their doors and invite the public to enjoy local arts, music, and delicious food and drink.

The region’s rich and progressive entertainment scene features everything from performances by local bluegrass groups and jazz ensembles in shoebox-sized clubs to larger acts like Elvis Costello, David Sedaris, and Broadway plays in a 1,600-seat, 1920s art deco theater.

Cuisine
Our city’s restaurants serve up regional specialties like barbecue and fried chicken, and biscuits are so popular they even have their own annual festival. But Knoxville’s culinary map stretches far beyond the South with local bluegrass groups and jazz ensembles in shoebox-sized clubs to larger acts like Elvis Costello, David Sedaris, and Broadway plays in a 1,600-seat, 1920s art deco theater.

Outdoor Activities
The Great Smoky Mountains, about an hour’s drive from Knoxville, are home to more than 800 miles of maintained trails that are perfect for day hikes, overnight camping trips, or horseback riding. The region’s vast network of lakes and rivers are ideal for fishing, kayaking, and tubing. Closer to home, 65 miles of greenway jogging and biking trails wind through Knoxville itself, making the city an outdoor adventurer’s paradise.

Travel
Sometimes, being able to get away from home is just as important as being able to settle into it. Luckily, Knoxville is just a half-day’s drive from weekend getaways in Asheville, Nashville, Atlanta, Charlotte, and Lexington.

Long-distance travel is also convenient. Knoxville’s airport has eight major airlines serving nineteen nonstop destinations, including Atlanta, New York, Chicago, Miami, and Philadelphia.

Housing/Living
With its low cost of living and affordable real estate prices, Knoxville is a great place to settle. The public high schools in Bearden and Farragut are ranked among the best in the state, and there are many private schools in the area as well.

In and around the city are neighborhoods suited to a wide variety of tastes, from the bustling sidewalks of downtown to the historic homes and walkable streets of Old North Knox.

Knoxville is a great place to raise a family. Even though I’m early on in my career, we were able to purchase a nice house that is close to walking trails and playgrounds.

MARGARET ANDERSEN ASSISTANT PROFESSOR OF HISTORY
MAKE YOURSELF AT HOME

TOUR KNOXVILLE’S NEIGHBORHOODS*

A. DOWNTOWN
Area: Central
Style: Converted historic buildings are now lofts, condos, and apartments.
Price: $120–$450K
Average square footage: 1,436
Amenities: Walkability is beloved by residents who patronize the area’s grocery stores and a plethora of other shops, restaurants, entertainment venues, and bars. A short walk from UT campus means you may never drive to work again.

B. ISLAND HOME
Area: South
Style: Craftsman and Bungalow-style houses line the cozy streets of this former streetcar suburb.
Price: $160–$300K
Average square footage: 1,608
Amenities: Just two minutes from two large recreation parks, it’s a perfect place for runners and nature lovers. Also conveniently located to downtown Knoxville and UT campus.

C. HOLSTON HILLS
Area: East
Style: A mix of 1920s–60s estate homes and modest cottages peek out from between magnificent old trees on large lots of gently rolling hills in this historic neighborhood.
Price: $80–$400K
Average square footage: 2,429
Amenities: Enclosed by the Holston River and Holston Hills Country Club golf course, this quiet neighborhood is secluded, yet just a quick drive to the Interstate, shopping, and UT campus.

D. ECHO VALLEY
Area: West
Style: Sizable lots with mature trees surround basement ranchers and tri-level houses in this hilly neck of Knoxville’s woods.
Price: $150–$220K
Average square footage: 2,711
Amenities: Affordably priced and secluded, yet located close to major shopping, dining, and entertainment areas. A short drive from UT campus.

E. FOURTH AND GILL
Area: North
Style: Restored late 19th- to early 20th-century Queen Anne and Craftsman houses comprise this close-knit community.
Price: $140–$300K
Average square footage: 2,552
Amenities: A neighborly, active community just north of downtown and UT campus that embraces progressive urban living and positive character.

F. ROCKY HILL
Area: West
Style: Charming mid-century cottages, ranchers, and more modern houses line shady streets.
Price: $300–$600K
Average square footage: 3,311
Amenities: A quiet suburban area just a short drive from UT campus and even closer to a wide variety of Knoxville’s most popular shopping, dining, and recreation parks and greenways.

G. FAIRMONT & EMorILAnD BOULEVARDS
Area: North
Style: Tudor, Spanish Eclectic, and Colonial Revival homes intersperse with cottage-style abodes to comprise two charming, tree-lined boulevards.
Price: $100–$170K
Average square footage: 1,427
Amenities: Sidewalks connect the boulevards to side streets and nearby shopping areas. A quick and easy commute to UT campus, downtown, and the interstate.

H. SEQUOYAH HILLS/BEARDEN
Area: West
Style: An assorted mix of English Tudor, American Colonial, and new traditional homes fill this self-contained pocket enclosed by the Tennessee River.
Price: $200K–$2.9M
Average square footage: 3,977
Amenities: Stroll along the mansion-lined Cherokee Boulevard and riverside Sequoyah Hills Park, before visiting the Plaid Apron restaurant for a delicious, locally-sourced brunch. A short drive from UT campus, shopping, and entertainment venues.

*Information sourced from KAARMLS and allaroundktown.com