Associate Dean for Faculty Affairs and Engagement  
Tickle College of Engineering  
The University of Tennessee, Knoxville  
(Internal Search)

The College of Engineering at the University of Tennessee, Knoxville, seeks a creative and dynamic professional to fill the position of Associate Dean for Faculty Affairs and Engagement. The Associate Dean will report directly to the Dean of Engineering and serves as a member of the Dean's administrative staff. The Associate Dean will provide leadership and direction for the College's tenure and promotion processes, faculty hiring, faculty annual review process and peer review of teaching. The Associate Dean oversees faculty development, including early career faculty, recently tenured faculty and faculty from under-represented minorities. The Associate Dean will provide leadership and direction for the College’s engagement programs for instruction, research and service in collaboration with the Dean and other associate deans. The Associate Dean will assist with College involvement in the selection and recruitment of Governor’s Chairs, the management of the faculty and staff awards processes for the College and campus, and other administrative responsibilities, as appropriate. In addition, the Associate Dean will collaborate with the Dean and other associate deans in conducting national surveys, special events related to faculty and students, benchmarking, college-wide instructional activities and engineering education-related research grants, development and other issues related to management and leadership of the college.

Required Qualifications

- Current faculty appointment at the University of Tennessee
- Doctorate degree in engineering or highly related area and qualifications appropriate to hold rank of full professor in one of the College's academic units
- Demonstrated leadership and administrative skills
- Strong interpersonal and communication skills
- Strong commitment to engineering education and research
- Understanding of and demonstrated commitment to equal employment opportunity and affirmative action
- Demonstrated experience in scholarly work and excellence in teaching and research

The Knoxville campus of the University of Tennessee is seeking internal candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University. Please send an electronic letter of application, a curriculum vitae, and a list of three professional references with complete addresses and telephone numbers to carriez@utk.edu to the attention of William Dunne, Search Committee Chair, The University of Tennessee, College of Engineering, 124 Perkins Hall, Knoxville, Tennessee. Review of files will begin on September 28, 2018, and continue until the position has been filled. The college anticipates filling the position for appointment effective January 1, 2019, or shortly thereafter.

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.